

## **SSICSIM Delegate Code of Conduct**

The below code of conduct applies to the behaviour of all attendees of SSICSIM for the entire duration of the conference, while engaging in any conference-related activities, including but not limited to committee sessions, conference socials, committee breaks, and the opening and closing ceremonies.

Harassment and bullying in any form will not be tolerated, the nature of which includes, but is not limited to, discrimination on the basis of race, national origin, ethnicity, colour, religion, sex, age, mental and physical disabilities, socioeconomic status, sexual orientation, gender identity, and gender expression. Harassment and bullying include, but are not limited to, insulting and/or degrading language or remarks; threats and intimidation; and intentional (direct or indirect) discrimination and/or marginalization of a group and/or individual.

The above prohibition on harassment, bullying, and inappropriate behaviour extends to any and all behaviour as well as written and verbal communication during the conference, including notes, conversation both during and outside committees, and general demeanour at all conference events. SSICSIM reserves the right to determine what constitutes bullying and/or inappropriate behaviour toward any individual and/or group.

Attendees must not engage in any behaviour that constitutes physical violence or the threat of violence against any groups and/or individuals, including sexual violence and harassment, such as, but not limited to:

1. Unwelcome suggestive or indecent comments about one's appearance
2. Nonconsensual sexual contact and/or behaviour between any individuals and/or groups of individuals
3. Sexual contact or behaviour between delegates and staff members is strictly forbidden

SSICSIM expects all attendees to conduct themselves in a professional and respectful manner at all times during the conference. Specific expectations, include, but are not limited to,

1. Attendees must, if able, contribute to the general provision of an inclusive conference and refrain from acting in a manner that restricts other attendees' capacity to learn and thrive in an intellectually stimulating environment
2. Attendees must adhere to the dress code, which is Western business attire
  - a. Exceptions may be made on a case-by-case basis depending on the attendees' ability to adhere to the previous point
  - b. Attendees are encouraged to contact [sg@ssicsim.ca](mailto:sg@ssicsim.ca) with questions or concerns about the dress code or conference accessibility.
3. Attendees must refrain from the use of cultural appropriation to represent their character and/or country, including the use of cultural dress, false accent, and any behaviour that perpetuates a national or personal stereotype.
4. Delegates must not use music, audio recordings, graphics, or any other media at any time unless approved and requested to be shared by the Committee Staff.
5. Attendees must abide by instructions given by conference staff members. Attendees are exempt from this only if the instructions given are unreasonable or inappropriate.

Delegates, staff, and all other conference participants are expected to abide by Ontario and Canadian laws and Toronto by-laws, as well as rules and regulations specific to the University of Toronto. This includes, but is not limited to,

1. Attendees, regardless of their age, are strictly prohibited from being under the influence and/or engaging in the consumption of illicit substances, such as alcohol or illicit substances for the duration of the conference
2. Attendees are prohibited from smoking (cigarettes or e-cigarettes, including vapes) on University of Toronto property
3. Attendees must refrain from engaging in vandalism and the intentional and/or reckless destruction of any public or private property, including conference spaces, venues, furniture, resources, equipment, and university buildings;

Neither SSICSIM nor any representative of SSICSIM is responsible for damage inflicted by attendees to property on or off University of Toronto campus. Individuals will be held responsible for any damages.

The Secretariat reserves the right to institute disciplinary measures upon delegates and/or attendees for not adhering to/violating any of the above stipulations. Disciplinary measures include, but are not limited to,

1. Suspension from committee, in its entirety or for a specific period of time;
2. Removal from the conference and/or conference venue(s);
3. Disqualification from awards;
4. Disqualification from participation in future conference-related events.

If online, additional rules apply to delegate and staff conduct, including but not limited to Zoom chat and background usage. Delegates must use either conference-provided Zoom backgrounds, the blurred background, solid colours, or no background.

SSICSIM reserves the right to the final interpretation of this document. For any questions or concerns, or for any equity violations that an attendees would like to raise, please contact [sg@ssicsim.ca](mailto:sg@ssicsim.ca).

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I, the undersigned agree to abide by the aforementioned rules, regulations, and expectations for the duration of my participation in the SSICSIM conference:

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*Delegate First Name, Last Name (Please Print)*

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*Signature*

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*Date (DD/MM/YYYY)*

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I, the undersigned, am the parent or legal guardian of \_\_\_\_\_ [Delegate Name].  
For any situation, I assure that I will be available by phone call at \_\_\_\_\_ [Phone  
Number]. I agree that my child/ward will abide by the policies, rules and regulations related to the  
SSICsim 2023 conference, and I accept responsibility for the safety of their charge(s) throughout the  
duration of the conference in accordance with the code of conduct and SSICsim 2023's policies.

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*Parent/Guardian First Name, Last Name (Please Print)*

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*Signature*

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*Date (DD/MM/YYYY)*